Bedford Falls Book Fairs

Draft: 8/9/2022

Job Description - Shipping & Receiving

Overview:

The Shipping & Receiving position has certain duties and responsibilities that are critical for the company to run smoothly on a day-to-day basis. This position is integral to the daily goals of the company and its customer satisfaction.

A Shipping & Receiving Associate needs to be able to perform efficiently in a warehouse environment by handling incoming and outgoing freight/packages.

Duties & responsibilities:

- 1. Have good communication and organizational skills. Listens well to instructions given to them and understands the responsibilities of the job.
- 2. Understand basic computer skills.
- 3. Handle physically demanding movements like pushing, pulling, bending down and lifting packages.
- 4. Certified as a Forklift/Picker operator.
- 5. Must be detail oriented.
- Receive inbound freight verifying the Bill of Lading and Packing List to the product being received.
- 7. Verify item/box count with the delivering company and have them sign the delivery receipt before leaving the building.
- 8. Report Bill of Lading discrepancies and report them to management immediately.
- 9. Update the inventory system for all inbound and outbound items.
- 10. Process all required incoming freight paperwork.

- 11. Move received product to its designated area in the warehouse and notify the manager of where the product has been moved to or where it's being stored.
- 12. Prepare all outbound freight and parsals according to the method of shipping.
- 13. Audit all outbound freight with the company picking up the freight or parcels.
- 14. Record all outbound freight and parcels according to their designated paperwork and chain of custody.
- 15. Process all freight in the time expectations.
- 16. Customer Reorders are processed and ready for shipping within the time guidelines for customer reorders.
- 17. This position reports to warehouse management.

Salary Range: \$15.00 - \$20.00

(based upon experience and prior job history)

Education:

- 1. High School diploma or GED.
- 2. Forklift / Picker Certification
- 3. Basic computer skills

Perks and Benefits:

- Medical Benefits offered to full time associates
- 2 weeks PTO after 6 months of employment
- 6 paid holidays (prorated for part time associates)
- Flexible hours